MINDSET GO

SHIFTING MINDSETS · EST. 2014

PROGRAM GUIDE



MINDSETGO TRAINING PROGRAMS

Multi-Generational Intelligence Programs

01 Mindset Generational: Inclusion

02 Generational Engagement

03 Generational Diversity & Communication

INFO@MINDSETGO.COM 978.216.3991 36 POWDER HILL WAY, WESTBOROUGH, MA 01581

PROGRAM 01

Mindset Generational: Inclusion

OVERVIEW

Our Multi-generational intelligence programs focus on maximizing generational similarities and capitalizing on their differences. This training program strives to develop an inclusive corporate culture while strengthening teamwork. When engaged, employees are excited to demonstrate their desire and proactively contribute to company goals, growth, and culture. Our programs use actual organizational challenges submitted by the participants, who work on them individually, in pairs and teams throughout the workshop. This approach means in addition learning new tools and techniques, attendees gain experience in applying them to and solving real-world communication challenges.

CHALLENGES

- Your multi-generational organization has a difficult time working together towards targets or collaborating on projects.
- Multi-generational conflicts are negatively affecting productivity, team culture, and effective communication
- Engagement and retention among employees of all levels has decreased drastically due to lack of understanding and collaboration among peer groups

OUTCOMES

- Utilize the strengths of each generation to support the growth and success of the others
- Strengthen teamwork to boost productivity
- Transform how you communicate verbally non-verbally and through active listening
- Reduce turnover and build company loyalty

SKILLS CERTIFICATION

Active listening | Team building | Collaboration | Self-awareness | Conflict Management | Giving & receiving feedback and constructive criticism

TYPE

Webinar, On-site training, eLearning

LENGTH

2 hours, half-day, or full-day

WHO SHOULD ATTEND

Social Influencers
Changemaker
High-potentials
Those who struggle to be assertive
HR team members

PROGRAM 02

Generational Engagement

OVERVIEW

Our Multi-generational intelligence programs focus on maximizing generational similarities and capitalizing on their differences. Company leaders are specifically trained to empower and support employees of all levels as they embrace responsibility and strive to build healthy, productive habits. Managers, team leaders, and executives learn how to adapt to varying communication styles and engage with all members of their organization. Our programs use actual organizational challenges submitted by the participants, who work on them individually, in pairs and teams throughout the workshop. This approach means in addition learning new tools and techniques, attendees gain experience in applying them to and solving real-world communication challenges.

CHALLENGES

- Leadership initiatives aimed at addressing multi-generational collaboration have failed, resulting in an imbalanced, divided workforce
- Your multi-generational organization has a difficult time working together towards targets or collaborating on projects.
- Multi-generational conflicts are negatively affecting productivity, team culture, and effective communication
- Engagement and retention among employees of all levels has decreased drastically due to lack of understanding and collaboration among peer groups

OUTCOMES

- Develop critical thinking and interpersonal skills to execute preferred strategies
- Demonstrate behavioral awareness to change habits
- Empower all generations of employees to more effectively evaluate solutions and solve problems
- Reduce turnover and build company loyalty

SKILLS CERTIFICATION

Mentoring | Modeling behavior | Active listening | Team building | Collaboration | Self-awareness | Conflict Management | Giving & receiving feedback and constructive criticism

TYPE

Webinar, On-site training, eLearning

LENGTH

2 hours, half-day, or full-day

WHO SHOULD ATTEND

- Social Influencers
- Changemaker
- High-potentials
- Those who struggle to be assertive
- HR team members
- First time leaders through seasoned managers
- No formal leadership training
- Managers who need higher performance from their team

PROGRAM 03

Generational Diversity & Communication

OVERVIEW

Our Multi-generational intelligence programs focus on maximizing generational similarities and capitalizing on their differences. This training program strives to develop the toolkit, skillset, and mindset of millennials and younger generations. Using perspective taking skills, younger generations of employees will reflect on communication strategies, behavioral change, and company values as we discuss and address common issues. Our programs use actual organizational challenges submitted by the participants, who work on them individually, in pairs and teams throughout the workshop. This approach means in addition learning new tools and techniques, attendees gain experience in applying them to and solving real-world communication challenges.

CHALLENGES

- Millennials and younger generations of employees tend to feel ostracized, judged, or excluded from projects due to perceived behavioral faults
- Your multi-generational organization has a difficult time working together towards targets or collaborating on projects.
- Multi-generational conflicts are negatively affecting productivity, team culture, and effective communication
- Engagement and retention among employees of all levels has decreased drastically due to lack of understanding and collaboration among peer groups

OUTCOMES

- Increase independence and confidence so you can effectively initiate, give, and receive constructive feedback
- Develop critical thinking and interpersonal skills to execute preferred strategies
- Reduce turnover and build company loyalty

SKILLS CERTIFICATION

Active listening | Team building | Collaboration | Self-awareness | Conflict Management | Giving & receiving feedback and constructive criticism

TYPE

Webinar, On-site training, eLearning

LENGTH

2 hours, half-day, or full-day

WHO SHOULD ATTEND

Social Influencers
Changemaker
High-potentials
Those who struggle to be assertive
HR team members
Younger generations of employees